



Hardin County Emergency Services District 7

Minutes of Special Meeting on January 5, 2026

Special Meeting called to order at 6:30 PM

1. Establish a quorum was present. Mr. Davis gave the invocation and led the Pledge of Allegiance.
2. A quorum was present: Present was Elena Kelley, Denise Marcontell and Curtis Davis, Daneen Oswald and Tommy Shelton. Curtis Davis called the meeting to order at 6:30 P.M.
3. Discussion and development regarding the Strategy and Goals mission / Vision for 2026 and Beyond.
 - A. Training Matrix
 - a. Discussion and take action on the NIMS program needed to be added to training Matrix
 - (1) 100 and 200 Required for all members
 - (2) 700 and 800 Required for command staff
 - b. Build fire fighter modules based off Fire Fighter #1 and #2. All records will be maintained through State Fire Marshall
 - B. Interim Office Space
 - a. Set up interim office space at the old H&O office building with desk, file cabinets (Mr. Davis and Mrs. Marcontell), round table (Mr. Shelton)
 - b. Price internet services
4. District Goals/Achievements
 - (1) Additional Funding
 - Developed the documentation needed to place on the ballot for the

district voters to vote on and adopt the sales and use tax for the Emergency Services District

- Present to the district voters the positives of the added funding at no expense to the voters
- Pass the sales and use tax within the district
 - Need Zip Code for Rye, Votaw and Thicket.
 - Mr. Davis will carry out gathering the information need to inform the community of this vote

5. Acquiring Property for New Station and Sub Station

- Discussed the map on survey

6. Equipment

- Acquire PPE for service providers and develop PPE replacement plan
 - Extraction coveralls
 - Turnout gear
 - Wildland fire coveralls
 - Wildland fire gloves
 - Wildland fire boots
- Mr. Shelton will carry out acquiring PPE for service providers and developed PPE replacement plan.
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- Equip the First Medial Responder vehicle
 - Discussed purchasing Medical/Rescue vehicle from the county or other entity to place medical equipment and AED.
- Acquire new hoses for pumpers
 - Ask Mr. Shelton if anyone within the Sabine Neches Chief's Association is replacing any:
 - Bunker Gear
 - Hoses and nozzles
 - Other gear
- Acquire chainsaws in preparation for hurricane season
- Determine the number needed
- Acquire wildland fire backpack sprayer

7. Apparatus

- Acquire new First Medial Responder vehicle
 - Speak with the county judge and sheriff about the vehicle
 - Research other entities that may have a vehicle to donate or

purchase. Mr. Davis to investigate this.

- Acquire a high-water truck
 - Mr. Davis to investigate vehicle availability.
- Acquire a new brush truck
 - Mr. Davis spoke with judge McDaniel and Aaron Tupper. The county will continue to pursue grants as well as the ESD. Mrs. Kelley will assist.
- Retrofit an existing brush truck with a new tank, pump and compartments for storage of equipment
- Developed 15-year apparatus replacement plan for service providers.
- Developed an equipment replacement plan.

8. Fire Prevention/Education/Pre-Fire Plans

- Smoke detection program Complete several pre-fire plans with service providers.
- Community information and involvement in fire education programs
- Fire prevention day at WHCCISD

9. Communications

- ESD commissioner meetings are held on a regular basis
- ESD board members added to 911 call software, ask the FD to add members to the system/program.

10. ESD #7 Mission Statement

- (1) The Mission of Hardin County ESD # 7 is to provide the best emergency response possible to our citizens, to our communities and our neighboring EDS's & fire departments and those that pass through our jurisdiction by preparing and supporting our service providers to the best of our ability to respond to all emergency call types to which we are summoned.

11. ESD #7 Vision Statement

- (1) Hardin County Emergency Services District #7 (the district) recognizes the responsibility placed upon our board of commissioners to provide essential emergency services to our citizens and to our communities. The district also recognizes the value of human life and dignity. Our philosophy, which embodies our board of commissioners' values and beliefs, provides funding for service provider members in the performance of daily activities.

12. Core Values

- INTEGRITY
- DISCIPLINE
- HONOR
- COURAGE
- RESPONSIBILITY
- HONESTY
- COMPASSION
- FAMILY
- PROFESSIONALISM
- DUTY

13. Beliefs

- People are our most important asset
- We must respect and support each other as individual human beings with differing values and needs
- We must be loyal to our community and our profession
- We are responsible and accountable for our own successes or failures
- Individual performance and team performance will be recognized
- We must encourage and support others
- Each of us should strive to grow and develop
- Teamwork is essential
- Communication will be the cultural norm
- Innovation is critical to the organization
- We must provide services to the highest level attainable

14. Adjourn

a. Mr. Shelton made a motion to adjourn the meeting at 7:50pm and was seconded by Mrs. Oswalt. Motion carried all voting for the motion.

Respectfully Submitted January 9, 2026

Daneen Oswalt, Secretary